

ANTI-CORRUPTION POLICY



ENAMINE LTD is a Company engaged in research and services in chemical compound design and synthesis for drug discovery.

ENAMINE LTD management shall take an active position in identifying, preventing, and countering possible manifestations of corruption and neutralizing corruption risks.

The Anti-Corruption Policy shall apply to all ENAMINE LTD employees regardless of their status, position, employment, or activity. Furthermore, this Policy shall be valid in all ENAMINE LTD activities, in particular in relations with employees, business partners, state authorities, and local governments.

ENAMINE LTD Anti-Corruption Principles:

- 01 The principle of “zero tolerance” to any manifestations of corruption – timely detection, prevention, and termination of any indications of it, as well as the implementation of the actions necessary to hinder corruption.
- 02 The principle of awareness – implementation of the measures necessary to inform ENAMINE LTD employees and business partners about the existence of this Policy, disclose its content and essence, and ensure access of ENAMINE LTD employees and business partners to this Policy.
- 03 The principle of responsibility – awareness of the harmful effects of corruption and related actions (practices) as well as the development of the understanding of ENAMINE LTD employees and business partners of possible corruption risks and corruption danger.
- 04 The principle of revision – updating the Anti-Corruption Policy in response to current legislation changes or the emergence of new corruption risks.

ENAMINE LTD management shall be responsible for implementing this Policy and ensuring its improvement and updating.

The Anti-Corruption Policy should be considered when setting ENAMINE LTD goals and shall be reviewed at least once every five years to ensure compliance.



CEO of Enamine ltd

Oleksii CHEKOTYLO