



Environmental Policy

ENAMINE LTD conducts scientific research and provides services in the field of chemical compound design and synthesis for the discovery of new medicines. We prioritize environmental safety, and our Environmental Policy reflects our commitment to operating in an environmentally friendly manner. We actively promote environmental protection, as well as the sustainable consumption and recovery of natural resources. Our goals include preserving energy and biodiversity, protecting ecosystems, reducing greenhouse gas emissions that affect the climate, minimizing waste, and raising awareness of environmental issues. The Company monitors both the direct and indirect impacts of its operations, develops solutions to mitigate them, and ensures compliance with Ukrainian environmental regulations.

This Policy covers 17 Sustainable Development Goals, with a focus on Environmental Goals 6, 7, and 12.

The Company's management and employees recognize the importance of implementing technologies with minimal environmental impact and ensuring the efficient use of resources.

The Company provides customers with information about its products, recommendations for proper handling, and details on their environmental impact, including information on end-of-life management.

Our Principles:

- Responsibility: acknowledging that the facility's operations could lead to adverse environmental impacts.
- Compliance: implementing the policy to develop and maintain the company while adhering to legal requirements and environmental safety standards.
- Prevention: taking measures to prevent the harmful effects of human activities on the environment.
- Continual improvement: conducting assessments and making management decisions to improve environmental safety and protective measures.
- Transparency: enhancing public awareness of Enamine's environmental impacts and maintaining ongoing communication.

Our Commitments:

- Prevent pollution and promote environmental protection.
- Comply with legal requirements, analyze trends, consider changes, and maintain necessary documentation in compliance with environmental standards.
- Monitor the environmental impact of the Company's operations.
- Implement continuous improvement by introducing advanced technologies that minimize environmental impact and promote the sustainable use of natural resources.
- Exercise strict control over the responsible consumption of natural resources.
- Increase employee awareness of the importance of environmental protection.
- Continuously improve the environmental management system to enhance environmental performance.

Employee Obligations:

- Follow this Environmental Policy in all activities and at every stage.
- Report any case of this Policy breach.
- Comply with the guidelines outlined in this Policy.

Enamine's senior management is responsible for implementing this Policy and ensuring the timely provision of all necessary resources to maintain compliance and promote continuous improvement. The Environmental Policy serves as the foundation for setting relevant goals at ENAMINE LTD and is reviewed at least once every five years to ensure ongoing compliance.

This Policy applies to all employees, visitors, and business partners of the Company.

CEO of ENAMINE LTD

Volodymyr YARMOLCHUK