



QUALITY POLICY



ENAMINE LTD (the Company) conducts scientific research and provides custom services in chemical compound design and synthesis to support the development of new medicines. We collaborate with leading pharmaceutical and biotechnology companies, as well as research centers worldwide.

OUR PRIMARY OBJECTIVE

in the field of quality is to maintain a robust quality management system with active employee engagement in continuous improvement of our processes. This enables us to design and develop high-quality, competitive products, while delivering R&D and technology services that meet the needs and expectations of our stakeholders.



Enamine Ltd adheres to the following commitments across all activities:

- 01 Safeguard the Company's reputation as one of our most valuable assets, keeping customer trust and satisfaction as our top priority.
- 02 Incorporate a process-oriented approach and mindset focused on risk and opportunity assessment into the planning and implementation of all Company activities.
- 03 Ensure continuous and consistent quality management across all stages of research and development.
- 04 Exercise ongoing internal quality control over all R&D deliverables.
- 05 Ensure a seamless and complete transition to digital document workflow.
- 06 Integrate innovative techniques and develop new analytical methods and protocols based on market trends.
- 07 Upgrade and modernize technical facilities to optimize processes, ensuring high performance and timeliness.
- 08 Drive organizational performance by fostering the continuous professional growth of our team, attracting top-tier talent, and upholding the highest standards of expertise to maintain our competitive edge in the market.
- 09 Comply with all applicable requirements, including customer specifications, statutory legislation, regulatory directives, international standards, and internal regulations.

The Quality Policy provides the framework for establishing relevant objectives at Enamine Ltd. Our entire team – from leadership to staff – shares a unified commitment to integrating these principles into daily operations.

Enamine's senior management drives the implementation of this Policy by providing necessary resources in a timely manner, maintaining full regulatory compliance, and fostering the continual improvement of the Quality Management System.



CEO of Enamine Ltd.



Volodymyr YARMOLCHUK