



INFORMATION SECURITY POLICY

ENAMINE LTD

01

Application

This Information Security Policy (hereafter – the Policy) shall apply to all Company employees with no exception (full-time and freelance employees and interns), as well as third parties with whom the Company interacts (contractors, external auditors, suppliers, etc.). All the persons mentioned above shall participate in guaranteeing the Company's information security. They shall also be obliged to comply with all of the Company's regulatory requirements to preserve the confidentiality, integrity, and availability of information assets.

All information created, processed, or stored within the Company's information systems shall be the property of the Company. Accordingly, such information shall also be subject to this Policy since it is the Company's information asset.

02

Purpose

The Information Security Policy is the primary document of the Company that lays the fundamental basis for the construction of information security processes, defines the principles of guaranteeing information security, and is the basis for setting relevant goals. The Policy aims to establish an approach to the Company's information security management system based on information security risk management. The Company values human life and health the highest; hence, no information can be proportionate.

03

Responsibility

The Company's top management shall be responsible for implementing the Information Security Policy, timely provision of necessary resources, and continuous improvement. The Head of the Information Security Department Division shall be responsible for developing the information security management system.

04

General

ENAMINE LTD is a company engaged in scientific research and services in chemical compound design and synthesis for the discovery of new medicines. We collaborate with leading pharmaceutical and biotechnology companies and scientific centers globally.

Since the Company holds R&D and innovation activities for pharmaceutical companies and its employees are engaged in research that may later be patented, the Company is aware of the significance of cyber security risks. As a result, the Company is strongly committed to protecting its information and customer information assets that are temporarily or permanently used by the Company.

By this Policy, ENAMINE LTD declares its intentions regarding the continuous development of the information security management system, the introduction and implementation of advanced security controls, and the constant increase of employee and third-party awareness.

05

Commitment

The Company shall make maximum efforts to preserve the confidentiality, integrity, and availability of its information assets.

Entities interacting with the Company's information assets shall be required to comply with this Policy and the Company's internal regulatory documentation adopted to implement Policy provisions.

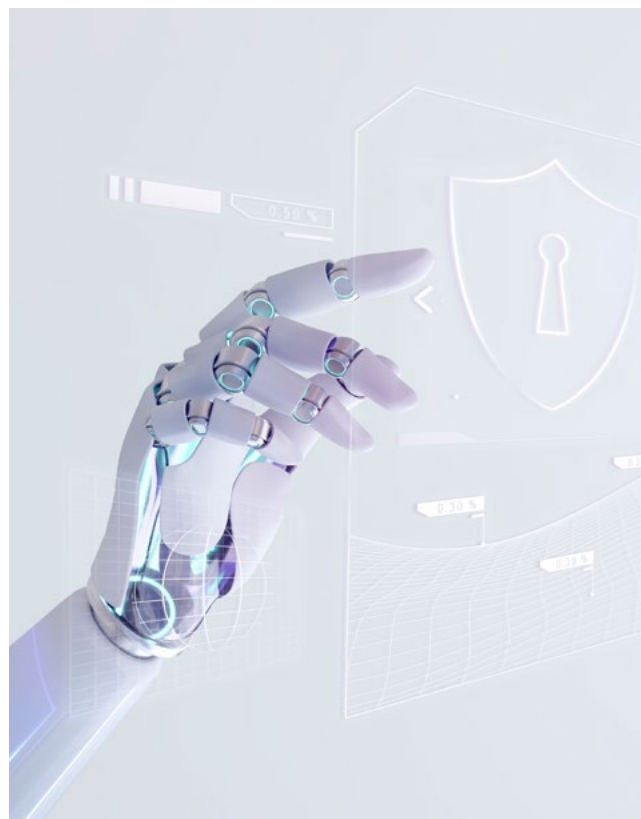
In case of violation of regulatory documents, the Company shall have the right to apply sanctions to the violator in the manner established by the Policy and internal regulatory documentation of the Company, as well as current legislation applicable to process participants.

06

Principles

The main principles of the Company's information security are the following:

- preserving the confidentiality, integrity, and availability of the Company's information assets;
- systematic identification and tracking of information security risks;
- investing in information protection systems and their implementation, in particular, in the improvement of systems for detecting and responding to information security threats;
- developing an incident management process to minimize the number of information security incidents and their impact on the Company's activities;
- holding regular events aimed at raising employee awareness of information security issues;
- continuous improvement of the Company's information security management system and ensuring response to current challenges.



The Information Security Policy shall be reviewed at least once a year and reissued every three years or as required.

